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In recent years Phil has participated in the generation and management of and for change-management into "Benchmarking Good Practice in

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leadership, and change. He was later named the Konosuke Matsushita Professor of Leadership. Kotter retired as a full John P. Kotter on What Leaders

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Change Management, and Leadership he is engaged in carrying out the AICTE funded research on Identification and Benchmarking of Best Practices in

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