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present proof. It was the seminal case in the McDonnell Douglas burden-shifting framework. McDonnell Douglas; Equal Employment Opportunity Commission;

McDonnell douglas framework law & legal

McDonnell Douglas Framework is a term of American employment and human rights law that refers to a preliminary legal requirement for proving employment discrimination.

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Employment discrimination: moving beyond

Introduction In 1973, the Supreme Court established the McDonnell Douglas test, a three-stage, burden-shifting framework for analyzing employment discrimination cases.

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